

**EAST WASHINGTON SCHOOL CORPORATION – SCHOOL BOARD NOTES**  
**OCTOBER 21, 2014**

**Members Present**

Linda McClellan, President  
Cecil Shroul, Vice President  
David Churchman, Secretary  
Brian Motsinger, Member  
Sue Jane Miller, Member

**Members Absent**

**Guests**

**NEWS MEDIA:**

**NEWSPAPER**

Salem Leader, Kate Wehlann

**OFFICIAL GUESTS:**

Mr. Steve Darnell, Superintendent  
Ms. Christi Pruitt, Treasurer  
Mr. Greg Hopkins, Trans. Director/Asst. to Superintendent  
Mr. Darin Farris, HS Principal  
Ms. Lisa Thomas, ES Principal

**UNOFFICIAL GUESTS:**

|                      |                   |
|----------------------|-------------------|
| Sharon Smith         | Marilyn Doan      |
| Theresa M. Gottbrath | Terri Prindle     |
| Bonnie Prindle       | Clayton Marshall  |
| Sherry Gore          | Mary Hunter       |
| Patty Woods          | Betty Thomas      |
| Laurie Carr          | Ryan McGinnis     |
| Christina McGinnis   | Kena Rickard      |
| Lori Farris          | Shelley Gulley    |
| Hector Nale          | Jill Bailey       |
| Brandon Doebler      | Alex Doebler      |
| Michael Doebler      | Grant Thomas      |
| Kim Brown            | Jeannie Doebler   |
| Tom Doebler          | Rosa Snapp        |
| Violet Lumley        | Terry Thixton     |
| Tammy Clemons        | Debbie Mishler    |
| Penny Casper         | Rose Ann Callahan |
| Rachel Hamilton_____ | Jenna Jones       |
| Sawyer Motsinger     | Debbie Flaughner  |
| Sue Morgan           | Becky Watters     |
| Judy Brown           | Chris Sowder      |
| Brian                | Kelly Lee         |
| Shelby Lee           |                   |

## Pledge of Allegiance

President Linda McClellan led the Pledge of Allegiance and a moment of silence was observed. President Linda McClellan called the meeting to order at 7:00 p.m.

## Recognition of HS Boys State and Girls State Attendees

The School Board of Trustees does hereby approve the recognition resolution.  
Motion: Cecil Shrout, Seconded: Brian Motsinger, Vote: 5-0

### ***Background Information Provided by Mrs. Shelley Gulley***

*Boys and Girls State is a summer leadership and citizenship program sponsored by the American Legion and Auxiliary for high school juniors. Students are chosen by the faculty based on student interest.*

*The program is held on the campus of Trine University and the students spend a week there. Students learn about how a state gov't is put together. The students are assigned to a city and county when they arrive and they elect mock officials at both the local, county and state level. They meet together as these officials to pass laws in a way similar to how their actual state leaders do-this allows the students to learn how a state legislature works.*

*This program is very prestigious. To be selected is an honor.*

*This year's attendees are: Clayton Marshall and Bonnie Prindle*

## Business

### Approval of Minutes and Executive Session

Board did meet in Executive Session for discussion of strategy for the following reason(s): To discuss a job performance evaluation of individual employees. This subdivision does not apply to any discussion of the salary, compensation, or benefits of employees during a budget process in accordance with I.C. 5-14-1.5-6.1(8) at 6:00 p.m., on Tuesday, September 9, 2014.

Board did meet in Executive Session for discussion of strategy for the following reason(s): To discuss a job performance evaluation of individual employees. This subdivision does not apply to any discussion of the salary, compensation, or benefits of employees during a budget process in accordance with I.C. 5-14-1.5-6.1(8) immediately following the regular board meeting on Tuesday, September 9, 2014.

The minutes of the Regular Meeting of Tuesday, September 9, 2014 were approved with any additions, corrections, or deletions as recommended by the Board.

The minutes of the School Board Adoption of 2015 Budgets/Special Meeting of Tuesday, September 23, 2014 were approved with any additions, corrections, or deletions as recommended by the Board.

Board did meet in Executive Session for discussion of strategy for the following reason(s): To discuss a job performance evaluation of individual employees. This subdivision does not apply to any discussion of the salary, compensation, or benefits of employees during a budget process in accordance with I.C. 5-14-1.5-6.1(8) on Wednesday, September 24, 2014.

Motion: Brian Motsinger, Seconded: David Churchman, Vote: 5-0

### Vendor Claims/Payroll Claims

The Board approved Vendor Claims #7076 to and including #7181, Payroll Claim #5412, and Direct Deposit Advices #35186 to and including #35645.

Motion: Sue Jane Miller, Seconded: Cecil ShROUT, Vote: 5-0

### Monthly Financial Report

The monthly Financial Reports were presented to the Board. The Board approved the monthly Financial Reports as presented.

Motion: David Churchman, Seconded: Cecil ShROUT, Vote: 5-0

### Approval of Donation for Elementary Perfect Attendance Awards

Ms. Lisa Thomas, ES Principal requests that the Board approve the donation of \$500.00 from Kennametal Inc. to provide perfect attendance awards for the students.

After due consideration, the same was approved.

Motion: David Churchman, Seconded: Cecil ShROUT, Vote: 5-0

### Musketeer Logo – Discussion Point

Continued conversation was had regarding possible options for the logo change.

Superintendent Darnell provided the Board with a Power Point presentation of the four finalists' logo submissions:

- 1- Vicki Farnsley – MS Cafeteria Staff
- 2 - Vicki Farnsley – MS Cafeteria Staff
- 3 - Rita Lincks - Lincks Clothing Store
- 4 - Terry Chism - HS Student

Vice President Cecil ShROUT stated that he liked Vicki Farnsley's concept of the Musketeer but would like to see it with the shield and lettering in the shield, but no swords. He asked why the image of the Musketeer couldn't be shown in both male and female form.

Secretary David Churchman asked if the finalists' submissions would be presented for public voting. He was in agreement along with Member Sue Jane Miller regarding the concept of the Musketeer submitted by Vicki Farnsley with some modifications.

Superintendent Darnell stated that he thought that the finalists' submissions didn't infringe on any copyrights. He recommended that the Board send the four concepts to an advertising agency for modifications to have three sent back for review and consideration for final voting.

Superintendent Darnell stated that the current logo with the full body view of the Musketeers that has been in existence since the 1950's would continue to be used. The logos to be voted on will be used for athletic/sporting clothing and must be able to be easily reproduced.

## Personnel

### Approval of Personnel Changes

Superintendent Darnell recommended that the Board approve the personnel changes as outlined:

#### **Resignation(s)**

Classified

- ✓ Mr. Steve Darnell, Superintendent, accepted the resignation of Donna Brown, as a cook at Eastern High School, effective October 3, 2014.

Extra-Curricular

- ✓ Laura Purlee has resigned at middle school girls' track coach effective immediately.

## Employment of Staff

### Certified

- ✓ Ms. Amber Sater, MS Principal, recommends Dana Humphrey as Homebound Instructor for a minimum of 5 hours per week at an hourly rate of \$27.83 retroactive to September 23, 2014.
- ✓ Ms. Lisa Thomas, ES Principal, recommends Mike Snow as Homebound Instructor for a minimum of 5 hours per week at an hourly at of \$40.00 effective October 21, 2014.

### Extra-Curricular

- ✓ Mr. Darin Farris, HS Principal, recommends Laura Purlee as the assistant Softball Coach for 2014-2015 season.
- ✓ Ms. Amber Sater, MS Principal, recommends Marc Claywell and Brooke Rodewig as co 8<sup>th</sup> grade girls' basketball coaches for the 2014-15 season.

After due consideration, the same was approved.

Motion: Cecil Shrout, Seconded: Brian Motsinger, Vote: 5-0

- ✓ Superintendent Darnell recommended transfer of Lisa Thomas from the position of Elementary Principal to a position as Principal of Special Projects for the remainder of her administrative contract providing supplemental services for grades 3 and 4 students as her first assignment.

After due consideration, the same was approved.

Motion: Brian Motsinger, Seconded: David Churchman, Vote: 5-0

- ✓ Superintendent Darnell recommended Mrs. Deborah Esarey as interim Elementary School Principal for a two-year administrative contract effective October 27, 2014, at an annual salary of \$78,225 prorated to date of employment with other benefits provided for administrative staff.

After due consideration, the same was approved.

Motion: David Churchman, Seconded: Cecil Shrout, Vote: 5-0

On behalf of the Board of Trustees of the East Washington School Corporation, Brian Motsinger moves that the Superintendent issue written preliminary notice of the Board's consideration of nonrenewal to those administrators in the school corporation whose contracts may not be renewed as recommended by the Superintendent.

After due consideration, the same was approved.

Motion: Brian Motsinger, Seconded: Sue Jane Miller, Vote: 5-0

### Retirement Incentive Program

In effort to reduce general fund expenditures for the 2015-16 school year, a retirement incentive program has been negotiated with the EWCTA and administration. This incentive program will reward individuals eligible for retirement with a cash payment to their individual 403(b) retirement account based on the number of certificated individuals participating (minimum of 6, maximum of 10). Cash payments will range between \$25,000 for 6, 7, or 8 individuals with \$30,000 being awarded per participant should the number of eligible program participants are at 9 and 10. All program payments will be funded through the retirement severance fund.



On behalf of the Board of Trustees of the East Washington School Corporation, Sue Jane Miller moves that the Board approve the 2014 retirement incentive program as presented.

After due consideration, the same was approved.

Motion: Sue Jane Miller, Seconded: Cecil ShROUT, Vote: 5-0

#### School Performance Award

Indiana Code 20-43-10-3 allows for eligible school corporations to receive funds for school performance awards during the 2014-15 school year based on teacher effectiveness from the 2013-14 school year. These funds shall be distributed to individual teachers based on the following criteria as identified by the IDOE Finance Department:

- one-time cash award to teachers (stipend) rated highly effective or effective from the 13-14 school year,
- distributed by December 5, 2014,
- formula-based calculation to determine award as defined in IC 20-43-10-3, and
- based on school-level data and distributed accordingly (total award to be distributed to the school corporation, the total award to be distributed by the school corporation to each building, and the total award to be given to each qualified teacher).

If flexibility in awarding funds received for school performance awards is granted to local school corporations, it is understood that the Board shall distribute the lump payment equally among all effective or highly effective teachers based on 2013-14 evaluation results.

It is recommended that the Board approve the negotiated Memorandum of Understanding between the EWCTA and administration to define payment of school performance awards as presented.

After due consideration, the same was approved.

Motion: Brian Motsinger, Seconded: Cecil ShROUT, Vote: 5-0

#### Instruction/Curriculum

##### Approval of Two generation On Mini Grant Applications

Superintendent Darnell recommended that the Board approve the generation On Indiana Mini-Grant applications as submitted by Mrs. Kate Jones and Mrs. Chris Allred, HS Counselors. Mrs. Jones' grant has already been awarded.

After due consideration, the same was approved.

Motion: Cecil ShROUT, Seconded: David Churchman, Vote: 5-0

##### High Ability K-12 Report

Mr. Greg Hopkins attended the meeting to discuss any issues/concerns regarding the High Ability Report.

Mr. Hopkins state that this year's High Ability Grant will focus on Professional Development as per request of several of the high ability teachers.

## 2013-2014 High Ability Highlights

### *October 2014*

*The following information is a basic overview of the expenditure of funds for the 2013-2014 High Ability program at East Washington K-12.*

- ✓ *Total Funds from Grant: \$29,938*
- ✓ *Tested approximately 40 students K-5*
- ✓ *Added approximately 10 students to the HA program*
- ✓ *16 Teachers received \$100 stipend for working on HA information*
- ✓ *HA Coordinator and two teachers attended National Convention in November*
- ✓ *Various PD opportunities were attended by teachers*
- ✓ *Large variety of books, manuals, student copy books, and materials were purchased*
- ✓ *Several new copies of the CogAT-6 were ordered*
- ✓ *SIGS identification forms were ordered*
- ✓ *10 iPads with charging stations were purchased for HA math classroom in MS*
- ✓ *Several apps and license were purchased to support HS students in MS science/math*
- ✓ *Partial payment for HA Coordinator salary came from the grant*

Driver's Education for 2014-15 School Year

Superintendent Darnell recommended that the Board approve the Driver's Education per student cost as a submitted by Mr. Darin Farris, HS Principal.

### Online Instruction

- *Currently, the online class price with CIESC is the same as last year (\$80 – payable to CIESC).*
- *Students must be 15 years of age before they enroll.*
- *The online portion of the class is open to students at any time.*
- *The online class price is expected to drop to around \$55 prior to January 1, 2015. CIESC has informed Mr. McBride the price decrease will be implemented as soon as possible to avoid conflict with those already enrolled at the higher cost.*
- *Once students complete the online class, they are allowed to pay the summer in-car fee.*

### Behind The Wheel

- *Required six (6) clock hours behind the wheel driving*
- *\$255 (payable to EWSC) for the behind the wheel driving portion of the class (same as last year)*

### Total Cost

*\$80 current online instruction cost through CIESC (payable to CIESC)*

*\$255 required six (6) hours of behind the wheel driving (payable to EWSC)*

*\$335 total cost of driver's education*

Superintendent Darnell indicated that if the total cost ended up being less than stated, the lesser cost of the program would be reflected in the student's fee for driver's education. He stated that this is a service provided to our students and other courses offered by outside vendors cost much more.

Vice President Cecil ShROUT stated that he liked that the district offered driver's education because we employed instructors from our staff.

After due consideration, the same was approved.

Motion: Cecil ShROUT, Seconded: Sue Jane Miller, Vote: 5-0

#### **ISTEP+ Results**

Superintendent Darnell reviewed with the Board, information regarding the 2014 ISTEP+ results.

#### **Superintendent Information**

- ✓ Mahuron Grant Educational Grant Recipients  
Superintendent Darnell relayed to the Board the names of the recipients of the Mahuron Educational Grant. Recipients are: Shari Dalton (\$350) and Stacy Richardson (\$150) from the elementary school.
- ✓ AdvancED Onsite Visit  
Superintendent Darnell invited the Board to the exit conference on Wednesday, October 22, at 3:10 being held in the data room at the middle school. Ms. Sater stated to Mr. Darnell earlier in the day that the AdvancED team was impressed with what they've seen at the middle school.  
Mr. Darnell stated that he was confident the AdvancED team would be equally impressed with the high school and elementary school.
- ✓ Personnel Decision  
Superintendent Darnell addressed the public and stated that recommendations are made in the best interest of the students and staff and that the Board has the best interest of them in mind when decisions are made.

#### **Items by the Board/Late Items**

None

#### **Public Comments**

- ✓ A letter of recognition was read by Christina McGinnis, president of the elementary PTO on behalf of Ms. Lisa Thomas, ES Principal.
- ✓ Mrs. McGinnis extended an invitation to the Board to attend the Fall Festival being held on November 7.

## Adjournment

The meeting was adjourned at 7:33 p.m. The next School Board Meeting is Tuesday, November 11, 2014 at 7:00 p.m.

Motion: Brian Motsinger, Seconded: Sue Jane Miller, Vote: 5-0

NOTES ARE NOT OFFICIAL MINUTES OF THE BOARD UNTIL APPROVED BY THE BOARD AT THE NEXT REGULARLY SCHEDULED MEETING.

