

**EAST WASHINGTON SCHOOL CORPORATION – SCHOOL BOARD NOTES  
DECEMBER 9, 2014**

**Regular Board Meeting  
Public Hearing of Proposed Employment Contract**

**Members Present**

Linda McClellan, President  
Cecil ShROUT, Vice President  
David Churchman, Secretary  
Brian Motsinger, Member  
Sue Jane Miller, Member

**Members Absent**

**Guests**

**NEWS MEDIA:**

**NEWSPAPER**

Salem Leader, Kate Wehlann

**OFFICIAL GUESTS:**

Mr. Steve Darnell, Superintendent  
Ms. Christi Pruitt, Treasurer  
Mr. Greg Hopkins, Trans. Director/Asst. to Superintendent  
Ms. Amber Sater, MS Principal  
Ms. Debbie Esarey, ES Principal

**UNOFFICIAL GUESTS:**

Theresa M Gottbrath	Hector Nale
Todd Elgin	Rosa Snapp
Rachel D	Haven Jackson
Vicki Jackson	Logan Oakes
Brooke Oakes	Donna Norris
Lauren Norris	Nathan McBride
Shelley McBride	Eric Albertson
Trace Shaffer	Rachael Shaffer
David Sowder	Trish Beach
Chandler Beach	Anna Marie Endris
Katelyn Endris	Kevin Sease
Kathy Sease	Brooke Sease
Kaden Temple	Sam Temple
Shawna Bell	Justin Bell
Ely Hunt	

**Reception for Outgoing Board Members was held @ 6:30 p.m.**

## REGULAR MEETING

### Pledge of Allegiance

President Linda McClellan led the Pledge of Allegiance and a moment of silence was observed. President Linda McClellan called the meeting to order at 7:00 p.m.

### Recognition of EWES Ambassadors

The School Board of Trustees does hereby approve the recognition resolution.

Motion: Brian Motsinger, Seconded: Cecil Shrout, Vote: 5-0

#### ***Background Information Provided by Mrs. Debbie Esarey and Mrs. Rosa Snapp***

*The EWES School Ambassadors, formerly known as the Student Council serve as good examples for their peers. They teach weekly Life Line lessons to the younger grades. They also sponsored a food drive and supplied food baskets to some local families. Their next project is for Christmas. The EWES School Ambassadors will help to prepare gifts and food baskets for needy individuals in our community. The EWES School Ambassadors also have a fund raiser for Riley's Children's Hospital in Indianapolis. The Riley's project is scheduled for March.*

#### **2014 -2015 MEMBERS OF THE EWES SCHOOL AMBASSADORS**

##### Third Grade

Carter Hart  
Gracie Hurst  
Justin Bell  
Anakin McCormick  
Brooke Sease  
Nathan McBride  
Kaden Temple  
Aly Meador  
Rachael Shaffer  
Rylan Dupin  
Cadence Pickerill  
Whitney Perry  
Kade Anderson  
Noah LeMaster  
Glenn Gosnell  
Jacob Plaskett  
Emily Bowman  
Kaleb Webb  
Melanie Purlee

##### Fourth Grade

Yancey Edlin  
Teagan Davis  
Kyla Rickard  
Braydon Snelling  
Zach Fickas  
Aliza Brock  
Miles Shepherd  
Emrie Sabens  
Natalie Adamson  
Jasmine Dewitt  
Kameron Jayne  
Jacob Cherry  
Abigail Jones  
Madeline Lewellen  
Logan Oakes  
Maggie Lee  
Isaiah Williams  
Meadoe Creech  
Anna Trueblood  
Brenna Farris  
Waydon Carter  
Haakan Packwood  
James Skaggs

## Personnel

### Approval of Personnel Changes

Superintendent Darnell recommended that the Board approve the personnel changes as outlined:

#### **Termination**

##### Extra-Curricular

- ✓ Brooke Rodewig, MS 8<sup>th</sup> grade girls' basketball coach, was terminated effective November 21, 2014.

#### **Employment of Staff**

##### Classified

- ✓ Mrs. Beth Mauk, Cafeteria Manager, recommended Leslie Fulkerson as a food service worker for up to 10 hours per week at \$10.25 per hour effective December 1, 2014.

##### Extra-Curricular

- ✓ Ms. Amber Sater, MS Principal, recommended Samantha Bradbury as 8<sup>th</sup> grade girls' basketball coach.
- ✓ Ms. Amber Sater, MS Principal, recommended Samantha Bradbury as middle school girls' track coach.

#### **Point of Information**

- ✓ Mr. John Dablow has resigned as varsity football coach effective immediately.
- ✓ Mr. Marc Claywell has resigned as 8<sup>th</sup> grade girls' basketball co-coach.
- ✓ Ms. Amber Sater, MS Principal, recommended Marc Claywell as volunteer 7<sup>th</sup> grade girls' basketball coach.

After due consideration, the same was approved.

Motion: Cecil Shrout, Seconded: Sue Jane Miller, Vote: 5-0

### Nonrenewal of Administrative Contract

The Board of Trustees of East Washington School Corporation met on December 9, 2014, at the Board Room located at 1050 N Eastern School Rd, Pekin, IN at 7:00 p.m. to consider the nonrenewal of the administrative contract of Ms. Lisa Thomas, Elementary Principal of Special Projects of East Washington School Corporation.

David Churchman moved that the Board of Trustees not renew the contract of Ms. Lisa Thomas. The motion was seconded by Brian Motsinger. The motion passed, 5-0, with all voting 'yes'.

### Administrative Contracts

- ✓ Superintendent Darnell recommended that a salary increase of \$868 each for the Assistant to the Superintendent, Technology Director, high school principal, high school assistant principal, middle school principal, middle school assistant principal, and the elementary assistant principal based on the performance evaluation results from the 2013-14 school year be approved. The increase would be retroactive for all individuals to July 1, 2014.

After due consideration, the same was approved.

Motion: Brian Motsinger, Seconded: Sue Jane Miller, Vote: 5-0

- ✓ Superintendent Darnell recommended that the Board approve extending the administrative contract of Mrs. Deborah Esarey, ES Principal, through June 30, 2017.

After due consideration, the same was approved.

Motion: Cecil Shrout, Seconded: David Churchman, Vote: 5-0

### Business

Approval of National Soil Judging Contest Field Trip Request and Solicitation of Donations

Mr. Elgin brought the four state finalists to the meeting. The team, whose members are: Lauren Norris, Chandler Beach, Haven Jackson and Katelyn Endris placed 2<sup>nd</sup> in the State thereby qualifying them for the National Soil Judging Contest in Oklahoma City in May, 2015.

✓ Mr. Elgin would like approval of the field trip request.

After due consideration, the same was approved.

Motion: Cecil Shrout, Seconded: David Churchman, Vote: 5-0

✓ Mr. Elgin estimates it will cost approximately \$3,000 to send the team to nationals. He would like the Board approval to solicit additional donations.

After due consideration, the same was approved.

Motion: Brian Motsinger, Seconded: Cecil Shrout, Vote: 5-0

FFA Alumni Chapter

Mr. Todd Elgin and Mr. Eric Albertson were in attendance to provide the Board with information regarding the formation of an FFA Alumni Chapter. The chapter will be chartered through the National FFA so no Board approval is necessary.

Approval of Logos for Public Voting

Final submissions for consideration of logos for public voting were discussed. Superintendent Darnell recommended that the Board choose three logos to vote from. After discussion among the Board Members, the following logos were chosen for public voting.





After due consideration, the same was approved.

Motion: Cecil Shrout, Seconded: Sue Jane Miller, Vote: 4-1, with Brian Motsinger opposing

#### Approval of Minutes and Executive Session

Board did meet in Executive Session for discussion of strategy for the following reason(s): To discuss a job performance evaluation of individual employees. This subdivision does not apply to any discussion of the salary, compensation, or benefits of employees during a budget process in accordance with I.C. 5-14-1.5-6.1(8) at 6:00 p.m., on Tuesday, November 11, 2014.

Board did meet in Executive Session for discussion of strategy for the following reason(s): To discuss a job performance evaluation of individual employees. This subdivision does not apply to any discussion of the salary, compensation, or benefits of employees during a budget process in accordance with I.C. 5-14-1.5-6.1(8) immediately following the regular board meeting on Tuesday, November 11, 2014.

The minutes of the Regular Meeting of Tuesday, November 11, 2014 were approved with any additions, corrections, or deletions as recommended by the Board.

Motion: Brian Motsinger, Seconded: David Churchman, Vote: 5-0

#### Vendor Claims/Payroll Claims

The Board approved Vendor Claims #7300 to and including #7400 and Direct Deposit Advices #36115 to and including #36581.

Motion: Brian Motsinger, Seconded: David Churchman, Vote: 5-0

#### Monthly Financial Report

The monthly Financial Reports were presented to the Board. The Board approved the monthly Financial Reports as presented.

Motion: Cecil Shrout, Seconded: Brian Motsinger, Vote: 5-0

#### Approval of Resolution to Transfer to Rainy Day Fund

Superintendent Darnell recommended that the Board approve the transfer of funds with the combined total of \$50,000 from the Transportation and Bus Replacement Funds to the Rainy Day Fund.

After due consideration, the same was approved.

Motion: Brian Motsinger, Seconded: Sue Jane Miller, Vote: 5-0

#### Approval of Donation for Elementary Perfect Attendance Drawing

Superintendent Darnell recommended that the Board approve a \$50.00 donation from Mr. Greg Hopkins for the elementary perfect attendance drawings.

After due consideration, the same was approved.

Motion: David Churchman, Seconded: Sue Jane Miller, Vote: 5-0

#### Approval of Donations to High School Student Activities

- ✓ Superintendent Darnell recommended that the Board approve a \$100.00 donation from the Pekin United Methodist Women to the high school student activities account.

- ✓ Superintendent Darnell recommended that the Board approve a \$525.00 donation from Central Indiana Educational Service Center (CIESC) to the high school student activities account.

After due consideration, the same was approved.

Motion: Sue Jane Miller, Seconded: Cecil Shrout, Vote: 5-0

#### Approval of Donation to Corporation

Superintendent Darnell recommended that the Board approve a \$123.00 donation from Buffalo Wild Wings for the principals to use for the students' benefit.

After due consideration, the same was approved.

Motion: David Churchman, Seconded: Brian Motsinger, Vote: 5-0

#### Policy and Procedures

Second Reading of Guidelines: 3122.01, 3421, 3421A, 4122.01, 4421, 4421A, 5111, 5200, 8451; Forms: 8451A F1, 8451A F2, 8451A F3a, 8451A F3b; and Policies: 0100, 0140 (0142.3), 0140 (0144.3), 2221, 3120, 3120.04, 3120.08, 3122.01, 3140, 3170, 3170.01, 3419, 4120, 4120.08, 4122.01, 4140, 4170, 4170.01, 4419, 5111, 5200, 5330, 5340.01, 5530, 5830, 6150, 7540.02, 7540.03, 7540.04, 8330, 8451, 8455, and 9211

Superintendent Darnell recommended that the Board approve the second reading of Policies: 0100, 0140 (0142.3), 0140 (0144.3), 2221, 3120, 3120.04, 3120.08, 3122.01, 3140, 3170, 3170.01, 3419, 4120, 4120.08, 4122.01, 4140, 4170, 4170.01, 4419, 5111, 5200, 5330, 5340.01, 5530, 5830, 6150, 7540.02, 7540.03, 7540.04, 8330, 8451, 8455, and 9211.

Board approval is not necessary for Guidelines: 3122.01, 3421, 3421A, 4122.01, 4421, 4421A, 5111, 5200, 8451 and; Forms: 8451A F1, 8451A F2, 8451A F3a, 8451A F3b.

After due consideration, the same was approved.

Motion: Brian Motsinger, Seconded: Cecil Shrout, Vote: 5-0

#### Instruction/Curriculum

##### Approval of New Course Offerings for 2015-16 SY

Superintendent Darnell recommended that the Board approve the new course offerings for the 2015-16 SY as submitted by Mr. Darin Farris, HS Principal.

After due consideration, the same was approved.

Motion: Sue Jane Miller, Seconded: David Motsinger, Vote: 5-0

#### ***Eastern High School 2015-2016 New Courses (Requires School Board Approval)***

- *Environmental Science, Advanced Placement (AP Course)*
- *Advanced Life Science: Foods (CTE Course)*

*\* Courses will be offered for 2015-2016, but student interest will determine if class is taught.*

**ENVIRONMENTAL SCIENCE, ADVANCED PLACEMENT (L)  
3012 (ENVSCI AP)**

*Environmental Science, Advanced Placement is a course based on content established by the College Board. Students enrolled in AP Environmental Science investigate the scientific principles, concepts, and methodologies required to understand the interrelationships of the natural world, to identify and analyze environmental problems both natural and human-made, to evaluate the relative risks associated with these problems, and to examine alternative solutions for resolving and/or preventing them. A comprehensive description of this course can be found on the College Board AP Central Course Description web page at: <http://apcentral.collegeboard.com/apc/public/courses/descriptions/index.html>*

- *Recommended Grade Level: 12*
- *Recommended Prerequisite: Biology and Chemistry*
- *Credits: A two credit course, 1 credit per semester*
- *Counts as a Science Course for the General, Core 40, Core 40 with Academic Honors and Core 40 with Technical Honors diplomas*
- *Qualifies as a quantitative reasoning course*

**ADVANCED LIFE SCIENCE: FOODS  
5072 (ALS FOODS)**

*Advanced Life Science: Foods is a course that provides students with opportunities to participate in a variety of activities including laboratory work. This is a standards-based, interdisciplinary science course that integrates biology, chemistry, and microbiology in the context of foods and the global food industry. Students enrolled in this course formulate, design, and carry out food-base laboratory and field investigations as an essential course component. Students understand how biology, chemistry, and physics principles apply to the composition of foods, the nutrition of foods, food and food product development, food processing, food safety and sanitation, food packaging, and food storage. Students completing this course will be able to apply the principles of scientific inquiry to solve problems related to biology, physics, and chemistry in the context of highly advanced industry applications of foods.*

- *Recommended Grade Level: 11-12*
- *Recommended Prerequisites: Chemistry, Biology, Introduction to Agriculture, Food and Natural Resources, Food Science, Nutrition and Wellness, Advanced Nutrition and Wellness*
- *Credits: 1 credit per semester, 2 credits maximum*
- *Fulfills a Core 40 Science requirement for the General, Core 40, Core 40 with Academic Honors and Core 40 with Technical Honors diplomas or counts as an Elective or Directed Elective for any diploma*
- *This course is aligned with postsecondary courses for Dual Credit*
- *Qualifies as a quantitative reasoning course*

Approval of Literacy Early Intervention Grant Application

Superintendent Darnell recommended that the Board approve the Literacy Early Intervention Grant Application for \$7,965.00.

After due consideration, the same was approved.

Motion: Brian Motsinger, Seconded: David Churchman, Vote: 5-0

## 2014 School and Corporation Grades

Superintendent Darnell presented a PowerPoint presentation showing relevant information regarding the corporation grades.

Mr. Darnell asked Ms. Sater if she wanted to elaborate on the middle school's grade. She stated that the great news was shared with the students and gave them a burst of momentum.

Mrs. Debbie Esarey was in attendance at the meeting to present a Student Achievement Plan and to expand on the 'D' grade received by the elementary. She stated that the DOE has classified the elementary as a FOCUS school. Mrs. Esarey said there were two priorities in the Student Achievement Plan. The lowest 25% showed no growth, thereby making that Priority 1. Priority 2 was regarding the upper 75% that showed minimal growth. Mrs. Esarey said she meets regularly with outreach specialists to share data, exchange ideas and talk about the progress taking place to boost student achievement this year.

### Approval of Change to TEAM Evaluation Plan

The school-wide learning grade assigned by the IDOE is to be reflective of the collective effort of all certified individuals within the school building. The determination of the score used to compute this portion of the individual certificated individuals final evaluation score is defined within the RISE evaluation manual as:

A=4

B=3

C=2

D=1

F=0

For the 2013-14 school year, the elementary building was graded a "D" for the building. This is computed as a 1.0 for final evaluation results for teachers. However, the elementary grade was equal to 1.5 when computed for the school grade determination by the IDOE. As the school-wide learning measure is equal to 20% of a teacher's overall evaluation score for those teachers without individual student growth data, the additional .5 points can make a difference when computing a final score for an individual. For example:

Teacher A with 1.5 used as the school-wide learning score =  $1.5 \times .2 = .30$  as the computed value for the final evaluation

Teacher A with 1.0 used as the school-wide learning score =  $1.0 \times .2 = .20$  as the computed value for the final evaluation

This fraction of percent could result in a teacher being classified as effective instead of highly effective.

Superintendent Darnell recommended that the Board approve the updated corporation evaluation plan to reflect the proposed change of using the actual score attained for the school-wide learning grade for the 2014-15 year as computed by the IDOE instead of a scale.

After due consideration, the same was approved.

Motion: Brian Motsinger, Seconded: Cecil ShROUT, Vote: 5-0



## Facilities

### Maintenance/Buildings Report

Mr. Paul Hobbs, Facilities Director submitted the Maintenance/Buildings Report.

### *Christmas Break 2014*

#### *Elementary School*

1. *Change filters in all classrooms and oil bearings.*
2. *Record all filters in filter log book.*
3. *Extra cleaning of class rooms. Dust, clean desk tops, etc.*
4. *Change light bulbs and ballast if needed.*
5. *Inspect all ceiling tiles and replace if needed.*
6. *Hose down non-public area bathrooms (clean and disinfect).*

#### *Middle School*

1. *Change filters in all classrooms and oil bearings.*
2. *Record all filters in filter log book.*
3. *Extra cleaning of class rooms. Dust, clean desk tops, etc.*
4. *Change light bulbs and ballast if needed.*
5. *Inspect all ceiling tiles and replace if needed.*
6. *Hose down non-public area bathrooms (clean and disinfect).*

#### *High School*

1. *Change filters in all classrooms and oil bearings*
2. *Record all filters in filter log book.*
3. *Extra cleaning of class rooms. Dust, clean desk tops, etc.*
4. *Change light bulbs and ballast if needed.*
5. *Inspect all ceiling tiles and replace if needed.*
6. *Hose down non-public area bathrooms (clean and disinfect).*

*Aux Gym floor will be refinished.*

*Kitchen equipment will be serviced.*

*Miscellaneous maintenance to be done in all buildings.*

### Grounds Report

Mr. Aaron Smith, Grounds Supervisor submitted the Grounds Report.

### Equipment Purchase For 2014

#### Jacobi Sales

*Land Pride AFM4211 11'1" Cutting Width Finish Mower \$ 13,750*

*Land Pride AFM4214 14' Cutting Width Finish Mower \$ 15,400*

*Woods TBW150C 12.5" Cutting Width Finish Mower \$ 10,280*

} *QUOTES*

***Woods TBW150C 12.5” Cutting Width (Used) Finish Mower \$ 6,250 PURCHASED***

*Trade allowance for the 7’ WOODS mower was \$ 250*

*Total purchase = \$6,000 with 7’ Woods mower traded in.*

***Fertilization and Spraying***

*Alexander Lawn Service Inc. received the grounds fertilization and spraying quote this year over Walls Lawn Care for a total of \$5,289.*

- The price to treat the lawns from the sidewalks to the buildings around the high school, middle school, elementary school, and behind the administration building, twice per year is \$857.*
- The price to spray for weeds twice a year along the fences, buildings, around bleachers, curbs, and parking lots is \$1,800. The product used to spray for weeds throughout the grounds has approximately a three month residual.*
- Practice Field: Four applications and one spray treatment - \$823*
- Baseball Field: Four applications and one spray treatment - \$1346*
- Softball Field: Four applications and one spray treatment - \$445*
- Additional “weed kill” applications were ordered throughout the summer months due to this summer being a rather wet summer. Rip rap areas, fencing, and infields required the extra spraying.*

***Improvements***

*Landscaping was done in the following areas:*

- 1. In front of the high school entrance.*
- 2. Around the memorial going into the Performing Arts entrance.*
- 3. Evergreen trees planted for ornamental purposes on the bank by the elementary school.*

*Mulching was applied in the spring around all school buildings in beds and around signing.*

*Rip rap rock was applied in eroded areas and topsoil was applied to poor areas and seeded.*

***Grounds Employee***

- Mr. William Crumpton was hired in the spring to work in between bus routes resigning in August.*
- Mr. Joe Costin was hired to replace Mr. Crumpton in August and remains in the position.*

## Food Services

Approval of National School Lunch Program (NSLP) Equipment Assistance Grant Application  
Superintendent Darnell recommended that the Board approve the NSLP Equipment Assistance Grant Application as submitted by Mr. Greg Hopkins, Food Service Director.

After due consideration, the same was approved.

Motion: Sue Jane Miller, Seconded: Brian Motsinger, Vote: 5-0

## Transportation

Permission to Authorize Bus Quotes

Superintendent Darnell recommended that the Board grant permission to authorize bus quotes as per request submitted by Mr. Greg Hopkins, Transportation Director.

After due consideration, the same was approved.

Motion: David Churchman, Seconded: Sue Jane Miller, Vote: 5-0

*East Washington School Corporation*



*"All for one and one for all"*

**1050 North Eastern School Road ♦ Pekin, IN 47165**

**Phone 812-967-3926 ♦ Fax 812-967-5797**

*To: Mr. Steve Darnell, Superintendent*

*From: Greg Hopkins, Assistant to the Superintendent*

*Re: Discussion/Update on 2015 Bus Purchases*

*Date: December 3, 2014*

*Mr. Darnell,*

*I am currently working with vendors on final quotes for a recommendation to the Board in January for our 2015 bus purchases. Per our Bus Replacement Plan, we are looking at purchasing one (78) passenger bus as well as one (14) passenger preschool/activity bus.*

*Aaron and I have met and talked with two vendors, and we plan to have a recommendation for each vehicle at the January 2015 meeting.*

## **Superintendent Information**

### Secure New Rates for Property/Casualty and Workmen's Compensation Insurance

Superintendent Darnell notified the Board that he would be starting a conversation with our broker to secure new rates for the property/casualty and workmen's compensation insurance renewal for March 1, 2015 through February 29, 2016.

### 2013-14 Certified Increases for Teaching Staff Power Point Presentation

Superintendent Darnell shared a Power Point presentation with the Board regarding the 2013-14 Certified Increases for Teaching Staff.

### School Performance Award

Superintendent Darnell stated that six spec ed co-op teachers were not included in the School Performance Award because they are co-op employees and not corporation employees. He would like Board approval to reimburse the co-op for their share of the award.

Vice President Cecil Shroust stated that he felt the corporation didn't have the funds to reimburse the co-op and that reimbursement to the co-op would set as precedence for future awards. He would like the request tabled and would like the superintendents of the co-op membership to have further discussion and additional input from the two incoming Board Members.

After due consideration, the same was approved.

Motion: Cecil Shroust, Seconded: David Churchman, Vote: 5-0

### 1782 Notice

Superintendent Darnell shared with the Board the 1782 Budget Notice for the 2015 Budgets. He indicated that all budgets submitted had been approved at the amount submitted except the Capital Projects Fund. The CPF was cut because projected revenues were insufficient to fund the adopted budget. The CPF was approved at \$935,426.

- ✓ Because of the cuts to the CPF, Superintendent Darnell recommended that the Board approve a Resolution to add 'Instruction – Related Technology' for which Rainy Day funds may be used to cover the shortfall technology appropriation lines will take in CPF.

After due consideration, the same was approved.

Motion: Brian Motsinger, Seconded: Sue Jane Miller, Vote: 5-0

- ✓ Superintendent Darnell recommended that the Board approve a Line Item Appropriation Resolution for the Rainy Day Fund so the appropriation lines that took a cut in CPF can be added to the Rainy Day Fund appropriations for 2015.

After due consideration, the same was approved.

Motion: Sue Jane Miller, Seconded: David Churchman, Vote: 5-0

## **Items by the Board/Late Items**

- ✓ Vice President Cecil Shroust stated that it was an honor to serve on the Board and would like to see the continuation of all the good things going on at EWSC.
- ✓ Member Brian Motsinger echoed Mr. Shroust's sentiment. Mr. Motsinger said he would like to continue to be considered to serve on various committees.



**Public Comments**

None

**Adjournment**

The meeting was adjourned at 8:06 p.m.

Motion: Brian Motsinger, Seconded: David Churchman, Vote: 5-0

**PUBLIC HEARING OF PROPOSED EMPLOYMENT CONTRACT**

Comments were welcomed from the public on the Proposed Employment Contract. There were no comments from the patrons.

***NOTICE OF PUBLIC HEARING ON PROPOSED  
EMPLOYMENT CONTRACT BETWEEN  
EAST WASHINGTON SCHOOL CORPORATION  
AND STEPHAN W. DARNELL***

*Notice is hereby given that on Tuesday, December 9, after the regularly scheduled board meeting, at the Board Room of the East Washington School Corporation, 1050 North Eastern School Road; Pekin, IN 47165, the Board of School Trustees of East Washington School Corporation will conduct a public hearing on consideration of continuation of a proposed employment contract between the governing body and the School Superintendent.*

*At present, Stephan W. Darnell has a Superintendent's contract through June 30, 2016 with an annual salary amount of \$108,168. Mr. Darnell has the additional benefits as follows:*

<i>Annuity match contribution to 403(b)</i>	<i>\$ 2,725.90</i>
<i>Medical insurance (health, dental, vision)</i>	<i>13,525.08</i>
<i>Long-term disability insurance</i>	<i>313.20</i>
<i>Life/ADD insurance (\$200,000 term policy)</i>	<i>432.00</i>
<i>Teacher retirement fund</i>	<i><u>11,448.78</u></i>
<i>*Total additional compensation</i>	<i>\$28,444.96</i>

*\*Reduction of \$1,055.68 from prior year*

*It is being proposed that Mr. Darnell's salary for the 2014-15 year is increased by \$868 added to his base and that he be eligible for a 403(b) employer contribution equal to the highest percent increase for full-time teachers based on job*

*performance with the 403(b) payment being made in January, 2016 after performance awards are calculated. It is also proposed that the end of his contract be extended through June 30, 2017 (currently expires June 30, 2016).*

*At the public hearing, the governing body will discuss and hear objections to and support for the proposed adjustments in Mr. Darnell's contract and addendum.*

*Dated: November 25, 2014*

**Adjournment**

The meeting was adjourned at 8:08 p.m. The next School Board Meeting is Tuesday, January 13, 2015 at 7:00 p.m.

Motion: Brian Motsinger, Seconded: David Churchman, Vote: 5-0

NOTES ARE NOT OFFICIAL MINUTES OF THE BOARD UNTIL APPROVED BY THE BOARD AT THE NEXT REGULARLY SCHEDULED MEETING.

