

EAST WASHINGTON SCHOOL CORPORATION – SCHOOL BOARD NOTES
JUNE 9, 2015

Members Present

Linda McClellan, President
David Churchman, Vice President
Sue Jane Miller, Secretary
Theresa Gottbrath, Member
Hector Nale, Member

Members Absent

Guests

NEWS MEDIA:

NEWSPAPER

Salem Leader, Kate Wehlann

OFFICIAL GUESTS:

Mr. Steve Darnell, Superintendent
Mrs. Joanna Trueblood, Administrative Assistant
Mrs. Debbie Esarey, ES Principal

UNOFFICIAL GUESTS:

Kendra Floyd
Gracie Mauck
Jennifer Coats
Russell Hopkins
Kathy Sease
Brian Perry
Whitney Perry
Jeff Clem
Amanda Fleming

Holly Mauck
Emma Lee Mauck
Dylahn Coats
Kevin Sease
Brooke Sease
Stephanie Perry
Lillie Perry
Chris Fleming
Paige Fleming

Pledge of Allegiance

President Linda McClellan led the Pledge of Allegiance and a moment of silence was observed.
President Linda McClellan called the meeting to order at 7:01 p.m.

Recognition of Elementary School IREAD Students

The School Board of Trustees does hereby approve the recognition resolution.
Motion: Hector Nale, Seconded: David Churchman, Vote: 5-0

Background Information Provided by Debbie Esarey, EWES Principal

Each year in the State of Indiana, all third grade students take the IREAD-3 assessment. The assessment is administered in the middle of March after three grueling days of taking the ISTEP applied skills just one week before. The IREAD-3 assessment is a very important exam because all third grade students must demonstrate that they are reading and comprehending at the expected grade level. The following students went above and beyond and scored a perfect score on their IREAD-3 assessment: Samantha Blanken, Dylahn Coats, Paige Fleming, Braydon Gaynor, Gracie Mauck, Dagon Odd, Whitney Perry, Cadence Pickerill, Brooke Sease, and Peyton Stewart. I am so proud of their dedication and desire to always excel and “do their personal best”.

Business

Approval of Minutes and Executive Session

Board did meet in Executive Session for discussion of strategy for the following reason(s): To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process in accordance with I.C. 5-14-1.5-6.1(b) (9) at 6:00 p.m. and immediately following the regular board meeting on Tuesday, May 12, 2015.

The minutes of the Regular Meeting of Tuesday, May 12, 2015 were approved with any additions, corrections, or deletions as recommended by the Board.

The minutes of the Regular Meeting of Tuesday, May 28, 2015 were approved with any additions, corrections, or deletions as recommended by the Board.

Motion: David Churchman, Seconded: Sue Jane Miller, Vote: 5-0

Vendor Claims/Payroll Claims

The Board approved Vendor Claims # 7913 to and including # 7997 and Direct Deposit Advices # 39169 to and including # 39397.

Motion: David Churchman, Seconded: Hector Nale, Vote: 5-0

Monthly Financial Reports

The monthly Financial Reports were presented to the Board. Superintendent Darnell noted that our June property tax payment has been received and receipted in the various property tax funds. Loans (\$100,000 each) from the general fund to transportation and capital projects were repaid. Cash balances were reviewed in CPF, transportation and general. Superintendent Darnell noted that close to \$500,000 had been paid from the rainy day fund this year versus incurring the expense in general. The Board approved the monthly Financial Reports as presented.

Motion: Theresa Gottbrath, Seconded: David Churchman, Vote: 5-0

Notice of Advertising Bids for Dairy, Bakery, and Fuel

Mr. Greg Hopkins, Food Service Director informed the Board that the district is part of a consortium with the Southern Indiana Education Center (SIEC) for bakery and dairy items.

It states in SIEC's original (May, 2005) Co-Op Inter-local agreement only SIEC schools are eligible to participate in the Co-Op. However, this was amended in January of 2012 when the Co-Op voted to form a new membership designation of associate members.

Mr. Greg Hopkins requested that the above process of obtaining bids be approved. Bid openings for dairy/bakery items were held at SIEC.

Bid openings for fuel will be held at East Washington School Corporation.

After due consideration, the same was approved.

Motion: Hector Nale, Seconded: David Churchman, Vote: 5-0

Declaration of Surplus/Obsolete Equipment/Furniture

In keeping with Board Policy 7310, it was recommended that the Board consider the request to declare the items listed as obsolete/surplus equipment.

After due consideration, the same was approved.

Motion: David Churchman, Seconded: Theresa Gottbrath, Vote: 5-0

As per policy, 'The Superintendent is authorized to dispose of obsolete instructional and other property by selling to the highest bidder. S/He shall report all such transactions. Disposal of surplus property purchased with Federal funds shall be disposed of in accordance with Federal guidelines.'

Approval of School-Based Fund Raisers for 2015-16 School Year

It was recommended that the Board approve the school-based fund raiser requests for the 2015-16 school year from Ms. Amber Sater, MS Principal and Mr. Darin Farris, HS Principal. No requests were submitted by ES Principal, Debbie Esarey, as PTO sponsors all ES fundraising efforts.

After due consideration, the same was approved.

Motion: Hector Nale, Seconded: Theresa Gottbrath, Vote: 5-0

Approval of Resolution Approving Refunding

Superintendent Darnell recommended that the Board approve the Resolution Approving Refunding as presented. Theresa asked for clarification that "refunding" is the same as "refinancing." Mr. Darnell noted that it is the same process with "refunding" as the legal counsel's term for resulting in an interest cost savings. Theresa wanted assurance that taxes would not increase as a result of this action. Mr. Darnell stated that the bond amount outstanding stays the same and we would be paying less interest to bond holders resulting in savings that would be used for building projects as shared in March.

After due consideration, the same was approved.

Motion: David Churchman, Seconded: Hector Nale, Vote: 5-0

Personnel

Approval of Personnel Changes

Superintendent Darnell recommended that the Board approve the Extracurricular personnel changes as outlined.

After due consideration, the same was approved.
Motion: Hector Nale, Seconded: Sue Jane Miller, Vote: 5-0

Superintendent Darnell recommended that the Board approve adjustment in salary for the bus mechanic to keep the mechanic's salary competitive with local school districts for employees with comparable work experiences with school transportation. This adjustment would move the current salary from \$19.37 to \$23.00 per hour effective July 1, 2015. A motion was made by member Hector Nale to table the salary adjustment recommendation seconded by Theresa Gottbrath. Member Sue Jane Miller voted in favor, with David Churchman and Linda McClellan opposing.

Superintendent Darnell recommended that the Board approve the termination of Susan Bates as outlined in personnel changes.
Motion: Hector Nale, Seconded: Theresa Gottbrath, Vote: 5-0

EMPLOYMENT OF STAFF

CERTIFIED

CLASSIFIED

EXTRA-CURRICULAR

- ✓ Mrs. Esarey, ES Principal, recommends Jane Sizemore as ES Orchestra/String Ensemble Instructor for 2015/16.
- ✓ Mrs. Esarey, ES Principal, recommends Leah Starrett as ES Yearbook Sponsor for 2015/16.
- ✓ Mrs. Esarey, ES Principal, recommends Tammy Clemons as ES Rhythm and Rhyme Instructor for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Tuesday Guernsey as HS Academic Team Coach for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Scott Howie as HS Annual & Newspaper Sponsor for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Scott Newcomb as HS Athletic Director for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Matt Lindley as HS Band Director for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Veronica Lindley as HS Choral Director for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Chris Allred and Mark Olesh as Senior Class Sponsors for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Shelley Gulley and Suzy Bennett as Junior Class Sponsors for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Suzy Bennett as HS Drama Sponsor for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Jennifer Goen as HS Assistant Drama Sponsor for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Angelique Hornung as Renaissance Sponsor for 2015/16.

- ✓ Mr. Farris, HS Principal, recommends Shelley Gulley as HS Student Council Sponsor for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Laura Temple as HS Assistant Student Council Sponsor for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Mark Olesh as HS National Honor Society Sponsor for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Matthew McClimon as HS Drumline Sponsor for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Amy Hein as HS Color Guard Instructor for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Jeramy Powers, Veronica Lindley and Amy Hein as HS Band Instructional Assistants for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Todd Albertson as Freshman Boys Basketball Coach for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Darin Farris as HS Football Assistant Coach for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Samantha Bradbury as HS Volleyball Head Coach for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Mark Olesh as HS Boys Cross Country Coach for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Sue Shipman as HS Girls Cross Country Coach for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Mike McBride as HS Girls Golf Coach for 2015/16.
- ✓ Mr. Farris, HS Principal, recommends Greg Heldman as HS Boys Tennis Coach for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Jeff Pennington as 8th Grade Boys Basketball Coach for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Matt Pickerill as 7th Grade Boys Basketball Coach for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Mike Jones as 5th Grade Boys Basketball Coach for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends John Futter as MS Boys Track Coach for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Tonya Futter as MS Boys Track Assistant Coach for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends John Futter as MS Boys Cross Country Coach for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Scott Stewart as 8th Grade Football Coach for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Brent Miller as 7th Grade Football Coach for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Josh Green as MS Golf Coach for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Brad Bastian as MS Boys Tennis Coach for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Bill Jones as MS Wrestling Coach for 2015/16.

- ✓ Ms. Sater, MS Principal, recommends Chris Hinkle as MS Assistant Wrestling Coach for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Valerie Myers and Laura Purlee as Co-Coaches for 6th Grade Girls Basketball for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Lesia Ellis as 5th Grade Girls Basketball Coach for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Leah Starrett as MS Girls Tennis Coach for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Paul Robbins as 8th Grade Volleyball Coach for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Samantha Bradbury as 5th & 6th Grade Volleyball Coach for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Jenna Jones as 7th & 8th Grade Cheer Coach for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Becky Watters as MS Annual & Newspaper Sponsor for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Veronica Lindley as MS Choral Director for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Shelby Nunley as MS Dance Coach for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends David Aly as MS National Honor Society Sponsor for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Melanie Smith as MS Spell Bowl Sponsor for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Troy Smith as MS Guitar Club Sponsor for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Michele Guthrie & Sherry Winger as MS Student Council Sponsors for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Angela Jackson as MS Kids Club Sponsor for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Matt Lindley as MS Band Director for 2015/16.
- ✓ Ms. Sater, MS Principal, recommends Anna Endris as MS Drama Club Sponsor for 2015/16.

Salary Adjustment

- ✓ Adjustment in salary for the bus mechanic is needed to increase the current employee's hourly rate to one that is competitive with local school districts for employees with comparable work experiences with school transportation. It is recommended that Aaron Smith's hourly rate be adjusted from \$19.37 to \$23.00 per hour effective July 1, 2015.

POINT OF INFORMATION

Retirement(s)

CERTIFIED

CLASSIFIED

Resignation(s)

CERTIFIED

CLASSIFIED

- ✓ Mr. Darnell, Superintendent, accepted the resignation letter submitted by Brianna Morris as MS Study Hall/ISS Monitor effective at the end of the 2014-15 school year.

EXTRA-CURRICULAR

Termination(s)

CERTIFIED

CLASSIFIED

- ✓ Mr. Darnell, Superintendent, recommends Susan Bates be terminated effective June 1, 2015.

EXTRA-CURRICULAR

Transfers

New Employees

- ✓ Technical correction from May Personnel Recommendations: Mr. Farris, HS Principal, recommends Kati Miller as a volunteer Assistant Cheer Coach, not as an Assistant Dance Coach.

Approval of Updates to 2015-16 Classified Employee Handbook
Superintendent Darnell recommended that the Board approve the 2015-16 Classified Employee Handbook as submitted.

After due consideration, the same was approved.

Motion: Hector Nale, Seconded: David Churchman, Vote: 5-0

Approval of 2015-16 Proposed Hourly Increase

Superintendent Darnell recommended that the Board approve a 1% rate increase for Classified employees as contained in the Classified Employee Handbook.

The approval of the 2015-16 proposed hourly increase for Classified employees was included in the previous vote of Updates to Classified Handbook.

After due consideration, the same was approved.

Motion: Hector Nale, Seconded: David Churchman, Vote: 5-0

Approval of Intent Forms for Classified Employees

Superintendent Darnell recommended that the Board approve the Intent to Employ forms for classified employees.

After due consideration, the same was approved.

Motion: Theresa Gottbrath, Seconded: David Churchman, Vote: 5-0

Instruction/Curriculum

Approval of Title I Grant

Superintendent Darnell recommended that the Board approve the Title I grant outline as submitted by Ms. Shari Dalton, Title I Director.

After due consideration, the same was approved.

Motion: Hector Nale, Seconded: Theresa Gottbrath, Vote: 5-0

Transportation

Superintendent Information

- ✓ Information from Cost Cutting Workshop attended was shared by superintendent Darnell.

The corporation will look into the idea of using the State of Indiana Procurement Site for bulk and general purchases, as it may be more economical than IAESC (Indiana Approved Educational Shopping Cooperative) Purchasing.

Investigation into the refinancing of all bond issues as allowable will be explored as approved tonight for the 2006 bonds.

Superintendent Darnell learned a process of how to calculate academic return on cost centers; he noted he will examine this for future budgeting.

- ✓ Submission of 1003(g) School Improvement Grant

The purpose of the proposal is to enact dramatic change that requires bold, comprehensive action. For East Washington, it is bringing the elementary school back from a “D” letter grade (priority focus category) to an “A” letter grade through use of federal dollars to improve instruction. The grant goals will be student driven and data-focused. The proposal activities will try to accelerate school turnaround, promote a sense of urgency, develop and support internal accountability, establish a clear focus on results, and build leadership capacity. Mrs. Esarey and her leadership team have selected the whole school reform model using the external oversight vendor *Successful for All* as an external vendor for service delivery.

Superintendent Darnell presented a video explaining how the Successful for All program is implemented.

Superintendent Darnell asked the Board to approve the following recommendation:

The School Board of Trustees fully supports submission of the 2015-16 1003(g) school improvement grant proposal for planning and implementation of support services to supplement school improvement efforts at East Washington Elementary School.

Motion: Theresa Gottbrath, Seconded: Sue Jane Miller, Vote: 5-0

Items by the Board/Late Items

Board member David Churchman reintroduced the previous summer list project of refinishing gym floors. He made a motion to refinish the auxiliary gym and high school gym floors for

\$5,500 while the schools are out on summer break. Sue Jane Miller seconded the motion to refinish the floors. The second was later retracted.

Both Theresa Gottbrath and Hector Nale expressed concern about the cost of refinishing the floors. They presented the question of why we no longer do certain maintenance work in house. Sue Jane Miller responded that it takes about five days to do this type of work with our employees, and we may no longer have people skilled to do it. Hector Nale was worried about finishing the gym floors before the roofs were fixed. Superintendent Darnell reminded the board that the high school roof is under warranty and would be fixed regardless of the floors being finished; therefore, the roofs should not be an obstacle in preventing the refinishing of the floors.

Motion fails for lack of a second

Public Comments

No comments

Adjournment

The meeting was adjourned at 7:50 p.m. The next regular School Board Meeting is Tuesday, July 14, 2015 at 7:00 p.m.

Motion: Hector Nale, Seconded: David Churchman, Vote: 5-0

