

EAST WASHINGTON SCHOOL CORPORATION SCHOOL BOARD MEETING

SUPERINTENDENT
Dennis Stockdale

BOARD OF EDUCATION: Tom Coats, President; Jeff Clem, Vice President; Linda McClellan, Secretary
Theresa Gottbrath, member; Hector Nale, member

Thursday, March 1, 2018

Admin. Bldg. Board Room

LEGAL MINUTES – Thursday, March 1, 2018

Members Present

Tom Coats, President
Jeff Clem, Vice President
Linda McClellan, Secretary
Hector Nale, Member

Members Absent

Theresa Gottbrath, Member

Guests

NEWS MEDIA:

NEWSPAPER

Salem Leader, Kate Wehlann

OFFICIAL GUESTS:

Mr. Dennis Stockdale, Superintendent
Mr. Greg Hopkins, Trans. Director/Asst. to Superintendent
Mrs. Donna Campbell, Admin. Secretary

UNOFFICIAL GUESTS:

Tim Stamm, EMCOR
Ron Cassidy, EMCOR
Kendra Floyd
Joanna Trueblood
Aaron Smith

Call to Order/Pledge of Allegiance

President Tom Coats led the Pledge of Allegiance and a moment of silence was observed.

President Tom Coats called the meeting to order at 5:00 p.m.

Mission Statement

Secretary Linda McClellan read the Mission Statement following the Pledge of Allegiance.

School Corporation Aims & Reports

East Washington Elementary School Report

None

East Washington Middle School Report

None

Eastern High School Report

None

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Transportation/Food Services Report

Mr. Greg Hopkins, Transportation Director, reported that the driver shortage situation had improved.

Mr. Greg Hopkins, Food Service Director, reported that the Food Service DOE audit was completed. There were just a couple of technical issues that needed to be fixed.

Superintendent Report

Mr. Stockdale, Superintendent, spoke to the Board concerning school safety. The building principals had been working closely with their staff on school safety issues. Aaron Smith had been working to ensure that all locks, doors, cameras, etc. were working properly. Cameras would be added to the elementary school over spring break. Teachers and administrators would continue to remain vigilant as the school year progresses. Mr. Stockdale also informed the Board that an eLearning day would be held later in the spring so that teachers could receive professional development training from law enforcement officers concerning school safety.

EMCOR representatives were on hand to answer questions concerning the elementary school HVAC project. The differences between systems were discussed. Mr. Ron Cassidy, EMCOR, stated that the East Washington system was unique because it did not have gas boilers. A 2-pipe hybrid system was recommended for the elementary school. This hybrid system would produce the same results as a 4-pipe system. The current air handlers and duct work would be used which would provide some cost savings. EMCOR would also provide an open book pricing model in that all invoices on the project would be visible to the school, and any savings would return to the school.

Board members asked many questions concerning the details of the system. Board members also asked about the lifespan of this HVAC system; representatives stated that the system should be expected to last 20-25 years.

Mr. Cassidy's largest concern was the timeline. A decision to proceed would need to be made soon so that work could be completed before school begins. Equipment could take 12-14 weeks to arrive, which would push the date to June before any work could begin.

Mr. Tom Coats, Board President, would like to see a failure to perform clause added to the contract in the event that the work was not completed before the first day of the school year. Mr. Cassidy stated that he could not add that guarantee without some additional research into the expected wait time on equipment delivery.

The Board would have a special meeting next week to decide whether to proceed with this plan.

Approval of Minutes and Executive Session

The minutes of the Regular Meetings of January 29, 2018, Work Session and Executive Session of February 13, 2018, and the Work Session of February 22, 2018, were approved with any additions, corrections, or deletions as recommended by the Board.

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Motion: Linda McClellan
Seconded: Jeff Clem
Vote: 4-0

Consent Items:

A. Approval of Claims

It was recommended that the Board approve Vendor Claims #11100 to and including #11194 and Direct Deposit Advices #54544 to and including #55032.

Motion: Jeff Clem
Seconded: Linda McClellan
Vote: 4-0

B. Approval of Monthly Financial Reports

The Board approved the monthly Financial Reports as presented.

Motion: Hector Nale
Seconded: Linda McClellan
Vote: 4-0

Personnel

A. Approval of Personnel Changes

Superintendent Stockdale recommended that the Board approve the personnel changes as outlined:

EMPLOYMENT OF STAFF

Certified

- ✓ Mr. Farris, HS Principal, recommends Emily Galloway as Homebound Instructor for a High School student.
- ✓ Mrs. Esarey, ES Principal, recommends Kayla Moore as a Temporary Teacher for a medical leave of absence.
- ✓ Mr. Farris, HS Principal, recommends Mike Snow as a Homebound Instructor for a High School student.

Classified

- ✓ Mr. Hopkins, Transportation Director, recommends Mark Hicks as a Regular Route Bus Driver.

Extra-Curricular

- ✓ Mr. Farris, HS Principal, recommends David Aly as Boys Golf Coach.
- ✓ Mr. Farris, HS Principal, recommends Bev Newcomb as HS Assistant Track Coach.
- ✓ Mr. Farris, HS Principal, recommends Sam Edlin as Varsity Assistant Baseball Coach.

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POINT OF INFORMATION

Termination(s)

Classified

- ✓ Mr. Hopkins, Food Service Director, reported the termination of Melissa Crady, HS Cook, effective February 2, 2018.

Transfers

- ✓ Mr. Farris, HS Principal, recommends transferring Mark Olesh from HS Assistant Track Coach to HS Track Coach.
- ✓ Mr. Farris, HS Principal, recommends transferring Michael Gilliam from HS Track Coach to HS Assistant Track Coach.

Volunteers

- ✓ Mr. Farris, HS Principal, will be a volunteer Baseball Coach for the 2017-2018 season.
- ✓ Mr. Farris, HS Principal, recommends Brandon Adamson as a volunteer Asst. Baseball Coach.

After due consideration, the same was approved.

Motion: Jeff Clem
Seconded: Hector Nale
Vote: 4-0

B. Approval of New Employee Position

It was recommended that the board approve a position for a Certified Manufacturing Teacher at Eastern High School.

After due consideration, the same was approved.

Motion: Hector Nale
Seconded: Linda McClellan
Vote: 4-0

Action Items

A. Approval of Property & Casualty Worker's Comp Insurance Quotes

It was recommended that the Board accept Insurance Trustees quote for Worker's Comp. Insurance coverage beginning March 1, 2018 through February 28, 2019.

It was recommended that the Board accept Insurance Trustees quote for Property/Casualty Insurance coverage beginning March 1, 2018 through February 28, 2019.

Mr. Stockdale informed the Board that there had been a 0% increase in Worker's Comp. premiums and a small increase in Property/Casualty premiums due to the addition of the solar field.

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After due consideration, the same was approved.

Motion: Hector Nale
Seconded: Jeff Clem
Vote: 4-0

B. Approval of Administrative Pay Increases

It was recommended that a salary increase of \$1500 each for the Assistant to the Superintendent, high school principal, high school assistant principal, middle school principal, middle school assistant principal, and the elementary principal based on the performance evaluation results from the 2016/17 school year be approved. The increase would be retroactive for all individuals to July 1, 2017.

After due consideration, the same was approved.

Motion: Hector Nale
Seconded: Jeff Clem
Vote: 4-0

C. Approval of New Course Offerings for 2018/19 SY

It was recommended that the Board approve the new course offerings for the 2018-19 SY as submitted by Mr. Darin Farris, HS Principal.

Tom Coats, President, stated that he would like to commend Mr. Farris for the addition of these classes to the high school program.

After due consideration, the same was approved.

Motion: Jeff Clem
Seconded: Linda McClellan
Vote: 4-0

D. Approval of Camera System for East Washington Elementary

It was recommended that the Board approve the one-year Lease Purchase agreement with Sonitrol Security Systems for a CCTV system for East Washington Elementary School as presented.

Vice President Jeff Clem asked for clarification that this was only elementary school cameras. Mr. Stockdale replied that the middle school and high school camera systems had already been completed.

After due consideration, the same was approved.

Motion: Jeff Clem
Seconded: Linda McClellan
Vote: 4-0

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E. Approval of Bus Purchase Recommendation

It was recommended that the Board approve the Bus Purchase as recommended by Mr. Greg Hopkins, Transportation Director.

After due consideration, the same was approved.

Motion: Hector Nale

Seconded: Jeff Clem

Vote: 4-0

F. First Reading of Policies

Group 1 - 1520.08, 1521, 1619, 1619.01, 1619.02, 1619.03, 2623, 3120.08, 3121, 3124, 3419, 3419.01, 3419.02, 3419.03, 4120.08, 4121, 4419, 4419.01, 4419.02, 4419.03, 5111, 5340.01, 5460, 5530, 5830, 6605, 6700, 8120, 8121, 8330, 8340, 8400, 8405, 8455, and 9700

Group 2 – 0100, 2261.01, 5111.01, 5111.03, 5136, 5136.01, 5330, 6330, 7540.03, 7540.04, 7540.05, 7540.06, 8300, 8305, 8330, 8355, 8500, and 8510

Group 3 – 1220, 1521, 2221, 2262, 2623.01, 3121, 3131, 3220.01, 4121, 5200, 5330, 5350, 5460, 5630.01V1, 5730, 6152, 8120, 8121, 8330, 8462, 8600, 8800

Group 4 – 0100, 7540.01, 7540.02, and 7540

Superintendent Stockdale recommended that the Board approve the first reading of the Policies. He explained to the Board that these were Neola updates to the legal language of state approved policies.

After due consideration, the same was approved.

Motion: Hector Nale

Seconded: Linda McClellan

Vote: 4-0

G. As Needed – None

Public Comments

Board Member Comments & Committee Reports

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Announcements

Mr. Stockdale, Superintendent, announced that the Board would hold a special meeting on March 6, 2018 to discuss and possibly approve the HVAC improvements for East Washington Elementary School.

Adjournment

The meeting was adjourned at 5:58 p.m. The next regular School Board meeting was scheduled for Tuesday, March 13, 2018 at 5:00 pm.

Motion: Hector Nale

Seconded: Jeff Clem

Vote: 4-0

Tom Coats, President of the Board

Linda McClellan, Secretary of the Board